

# ANNUAL REPORT

FISCAL YEAR  
July 1, 2019 -  
June 30, 2020





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## Our Mission

**Urban Community School (UCS)** strives to break social and economic barriers to success for Cleveland's near west side children by providing an individualized, innovative, and challenging education. Rooted in the Ursuline Sisters' tradition of faith, character, and educational excellence, UCS engages our faculty, families, and community partners in the successful whole child development of our students.

# A Message From

Tom Gill, President of UCS & Joseph K Juster, Board Chair

The fiscal year spanning July 1, 2019 – June 30, 2020 was a year unlike any other. Within this annual report, you will see facts and figures about the 2019-2020 school year, charts looking back to how far we have come over the last decade, a listing of our 48 eighth grade graduates, and a featured story highlighting one of our very own UCS alumni.

Much of the school year operated similarly to years past. Children were engaged, went on weekly field trips, and remained focused on their learning. When Governor DeWine made the announcement that schools would close for three weeks, and eventually closing for the remainder of the school year, our leadership team made it a priority to focus on the whole child and their many needs, virtually. The school launched its School at Home program prior to sending students home, where teachers created primarily pre-recorded lessons for their students, while students submitted exit tickets notifying teachers of their completed assignments.

To ensure our families had what they needed to continue their child(ren)'s education from home, we provided school Chromebooks for every student in need of a device, as well as internet access to families most in need. Participation for all grade levels averaged over 77%. Additionally, many of our students rely on meals through the Federal Food Program. From March to June, we were able to provide 24,801 meals, both breakfast and lunch, to 185 UCS families and many children in our surrounding neighborhood. While distributing meals, we also provided 1,546 pantry bags, thanks to many kind individuals and companies both near and far, who donated non-perishable food items.

Amidst the global pandemic, our campus expansion projects continued to progress. The Cletus Jeckering Family Health Center, in partnership with The MetroHealth System, officially opened on June 1, 2020. This quickly became a wonderful addition to the neighborhood and our campus, as both UCS families and the greater community now have better access to comprehensive healthcare services. Additionally, the construction of the new Early Childhood Care & Learning Center is now complete and set to officially open in July 2021.

It would be impossible to properly express our gratitude to Joe Juster, as this was his last year as Board Chair. We are so grateful for Joe's years of dedication and leadership to UCS--13 years on our board and nine years as Board Chair. Without his guidance, expertise, advice, and hard work, we would not have been able to transform our campus the way we have. Joe, thank you does not seem adequate enough but thank you for all you have done and continue to do for Urban.

I am extremely pleased and eager to have Raj Trikha take on the role as Board Chair, and know that he will continue to bring a unique perspective to the organization.

Sincerely,



**Tom Gill,**  
President of UCS



**TOM GILL**  
President of UCS

Congratulations and thank you to Raj Trikha, for stepping up as our new Board Chair. With a sharp, open mind and heart inclined to serve, Raj will strive to break social and economic barriers to success, providing Urban Community School children an individualized, innovative, and challenging education. Raj knows that great schools transform lives. He will work closely with Tom Gill to ensure that UCS is, and remains, a great school.

The transformation of Urban's campus, not just what we build but what we do, rests solidly on an Ursuline Sisters' foundation. By increasing enrollment from 450 to 600 students, partnering to provide wraparound services (including physical, mental, and behavioral health care, prenatal, new mother, and infant to toddler care, expanded Pre-K and high-quality, after-school, youth development programs, safeguarding and enriching our children), we are living the Ursuline aspiration, educating the whole child, and serving the needs of others. That aspiration (and some grit and perspiration) also empowers UCS leadership, faculty, and staff to meet the many relentless challenges of COVID-19.

None of this would have been possible without your generous support. Thank you for loving UCS with your gifts and for the chance to share this vital work with the wonderful people of UCS that I now count as friends. Thanks to you, more than a campus has been transformed.

Sincerely,

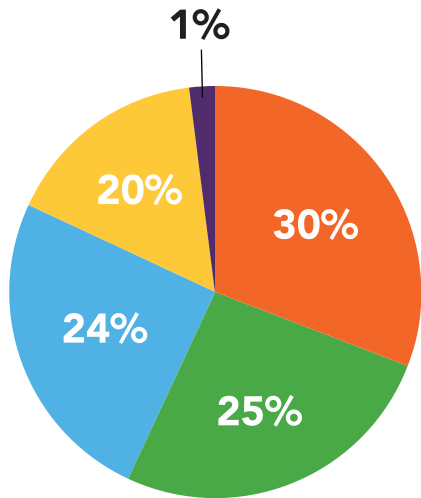


**Joseph K. Juster,**  
Board Chair 2012-2020

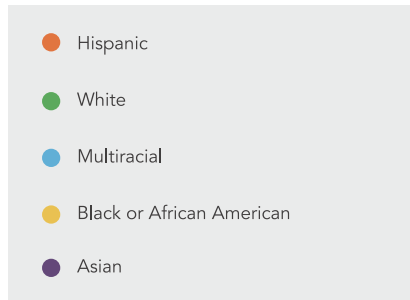


**JOSEPH K. JUSTER**  
Board Chair

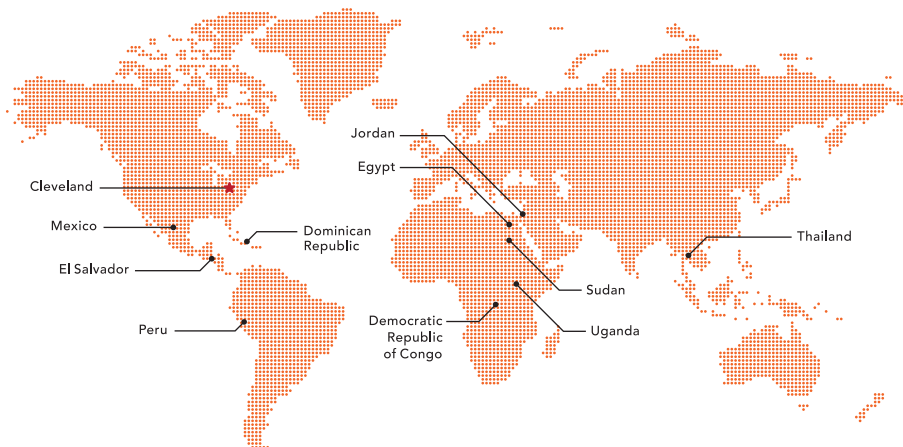
# Urban Facts & Stats



Our Students Are:



## Students originally from:



**76%** 

of our families are **economically disadvantaged**

**580** 

UCS students enrolled in **2019-2020** school year

**48** 

UCS students **graduated** in 2020

**17** 

Number of high schools our **2020 graduates** attend

**6** 

6th grade student **Wolfpack Leaders**

and **18** volunteer mentors in our pilot **Wolfpack Mentoring Program**

**4** 

8th grade students selected to receive the **Sullivan Scholars Award**

### Due to COVID-19:

From March to June 2020, we provided 24,801 breakfasts, 24,801 lunches, and over 1,546 pantry bags to 185 UCS families as well as numerous children in the greater community

### Meal distribution info:

From March to June 2020, we had 139 food distribution shifts through June 26, 2020 - 121 volunteers staffed these distributions (62 community volunteers, 59 staff volunteers); more than 150 individuals, as well as several local companies and organizations, donated non-perishable food and other items such as recreation equipment, stuffed animals, and bikes



**2019:**  
Named one of Cleveland's  
City Champions by The  
Plain Dealer



2019-2020 SCHOOL EVENTS	STUDENT PARTICIPATION	ADULT PARTICIPATION
Family Ice Cream Social	240	200
Family Open Classrooms	368	279
Family Math Night	62	42
Grandparents & Special Person Day	—	320
Parent/Teacher Conference Meals	—	82
Family Fall Fest	75	55
Winter Music Concert	350	
Family Skate Night	339	
Family Cultural Celebration	230	

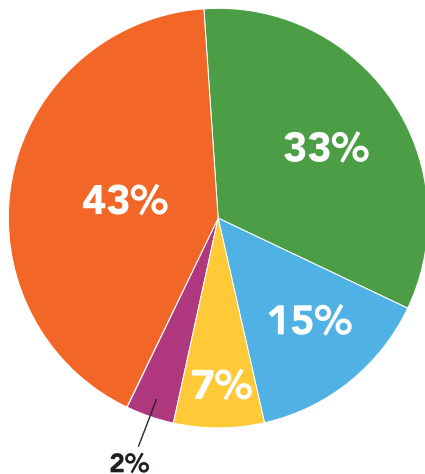
**2019:**  
Awarded provisional  
accreditation through  
Independent Schools Association  
of the Central States (ISACS)

\*Scheduled events from March to June were canceled due to COVID-19

**2020:**  
Opened The Cletus Jeckering  
Family Health Center at UCS,  
in partnership with  
The MetroHealth System



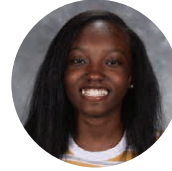
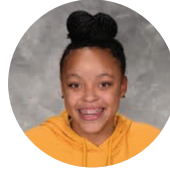
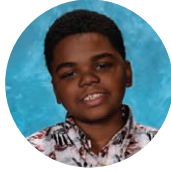
## How we make this possible



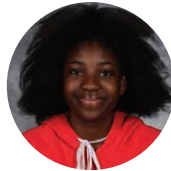
### Revenue by Category

- Cleveland Scholarship Program & Early Childhood Education Grant
- Fundraising
- Endowment Fund
- Government Reimbursements
- Tuition

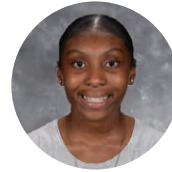
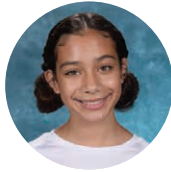
Christian Baker-Davis  
Rubee Berges  
Angel Bosque  
De'ljah Brantley  
Alexis Calhoun



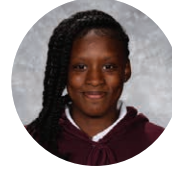
Cierra Campbell-  
Charnigo  
Henry Cornely  
De Ara Davis  
Sariana Diaz  
Alejandro Dure Budeni



Carina Figueroa  
Jaime Figueroa  
Adrianna Gajewski  
Joell Garcia  
Jailyn Garrison



Isaac Grabianowski  
Dominic Gregory  
Alana Hensley-Edelman  
Fernando Hokello  
Kayla Huff



Natalie Kiefer  
Xavier Lebron  
Eli Maistros  
Anna Mancuso  
Darius Marshall



# CONGRAT

Julia McCafferty  
 Megan McElwain  
 Aahnesty Melton  
 Stella Menzalora  
 Joseph Mladoniczky



Morgan Morley  
 Victoria Navarrete-  
 Velez  
 Myint Mo Nee  
 Genesis Ramos  
 Elianiz Reyes



Jalayah Reyes  
 Juliana Rivera  
 Terrance Robinson  
 Natalie Rodriguez  
 Raquel Rolon



Jose Salvatierra  
 Janieliz Santana  
 Darnaja Saunders  
 Shen Da Say  
 Alyssa Taylor



Tashawna Tolbert  
 Anna Van Farowe  
 Lacey White



# ULATIIONS

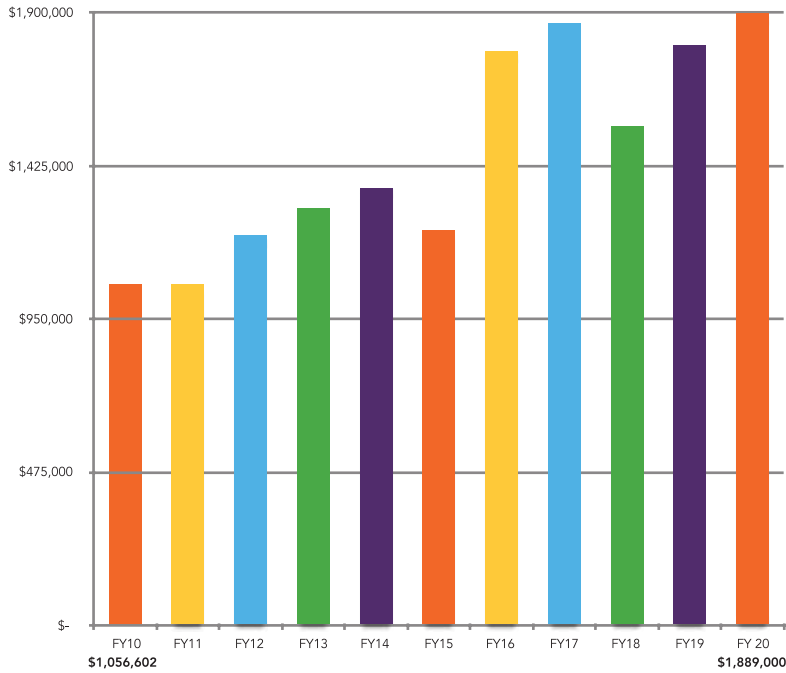
2020



# Look How Far We Have Come

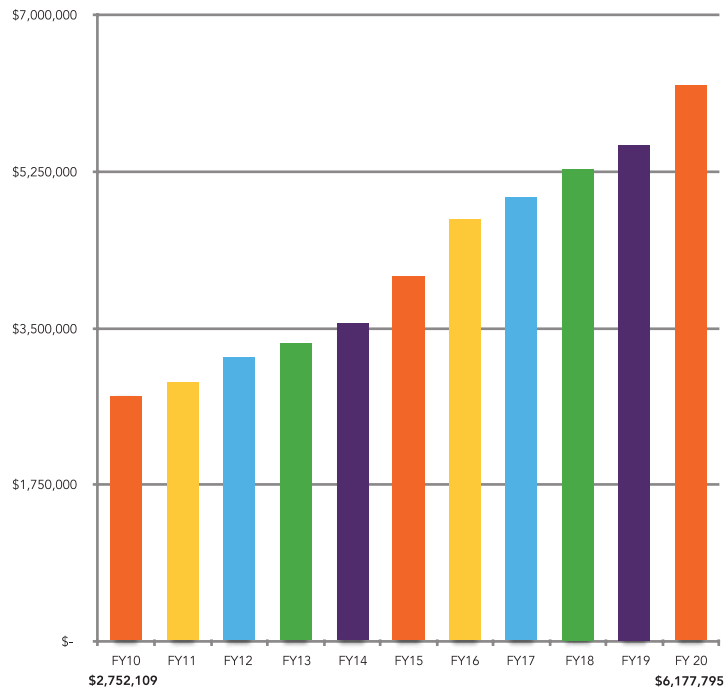
Over the last ten years, we have seen growth across the organization. The charts below demonstrate much of what has happened as we have grown our enrollment, budget, and worked to pay our faculty and staff more adequately for their incredible commitments. You can see the amazing philanthropic generosity and the ongoing growth in the endowment that will help sustain our future.

## UCS Annual Fund

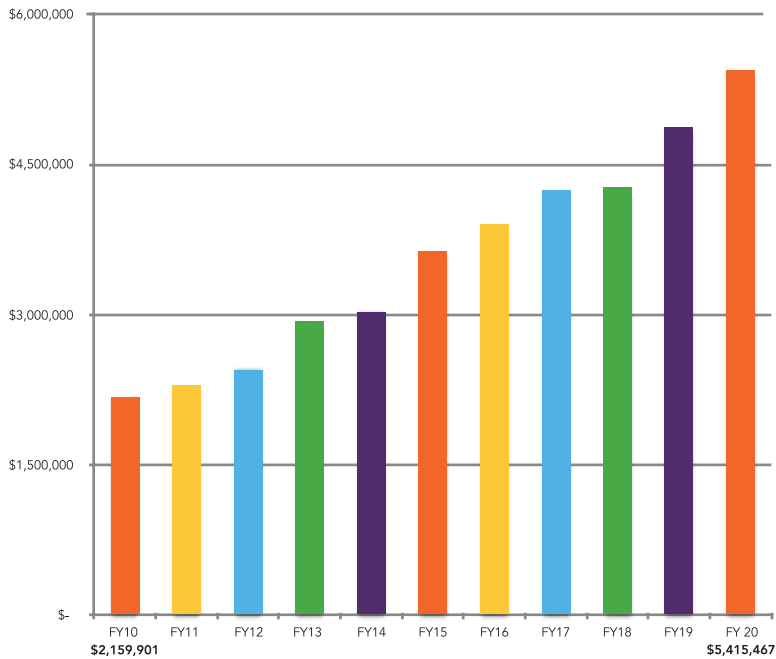


- \*UCS Annual Fund is composed of the following:
- Benefit(s)
  - Churches & Organizations
  - Corporations
  - Foundations
  - Individuals
  - Other Special Events
  - Parent Fundraising
  - Planned Giving

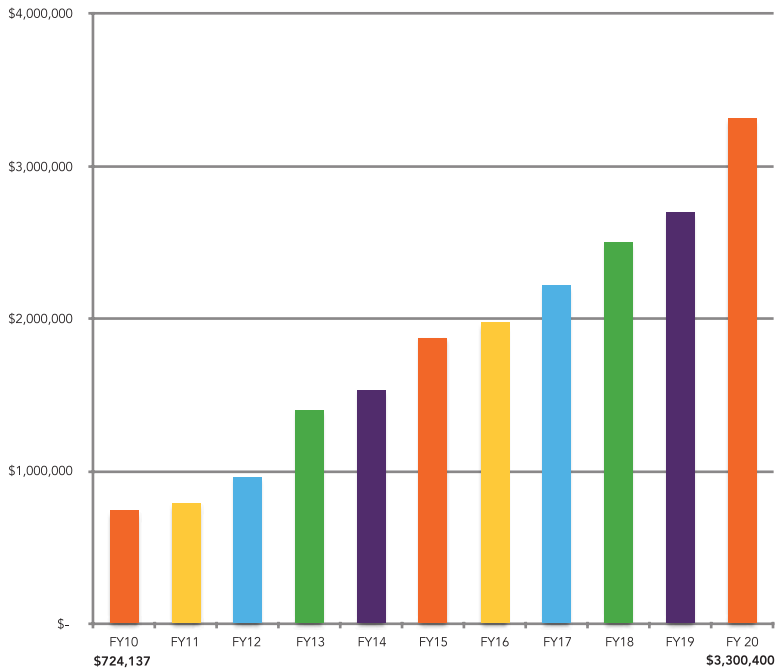
## UCS Total Budget (Expenses)



## UCS Total Revenue

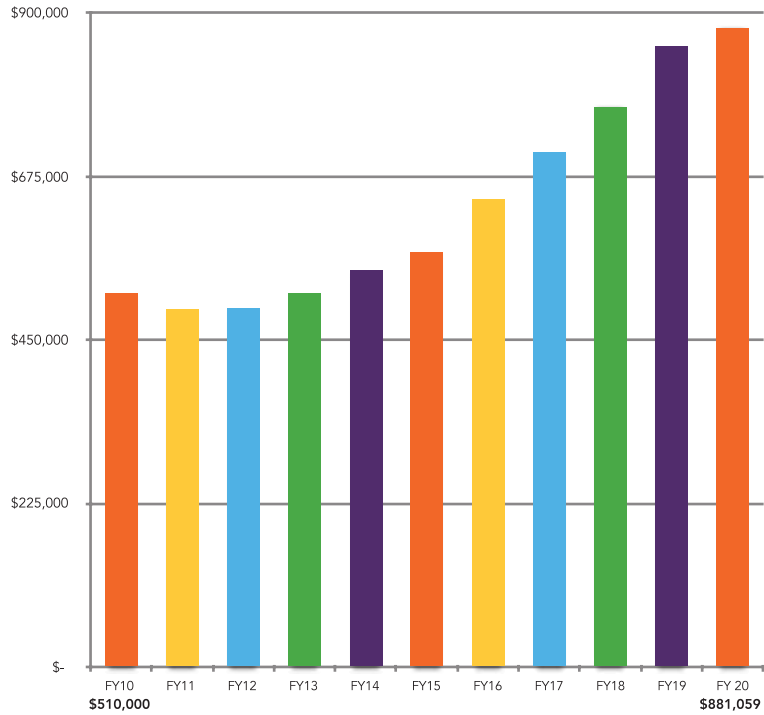


## UCS Public Monies

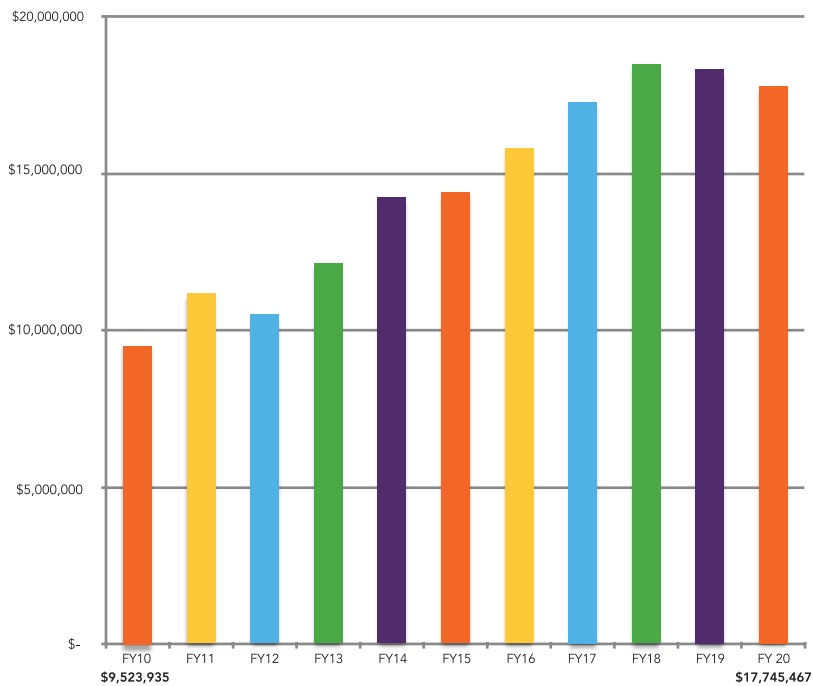


- \*UCS Public Monies is cosposed of the following:
- Administrative Cost Reimbursement
  - Cleveland Scholarship Vouchers
  - Early Childhood Education Grant
  - EdChoice Vouchers
  - E-Rate
  - Food Program
  - Jon Peterson Scholarship
  - Universal Pre-K

## UCS Endowment Distribution

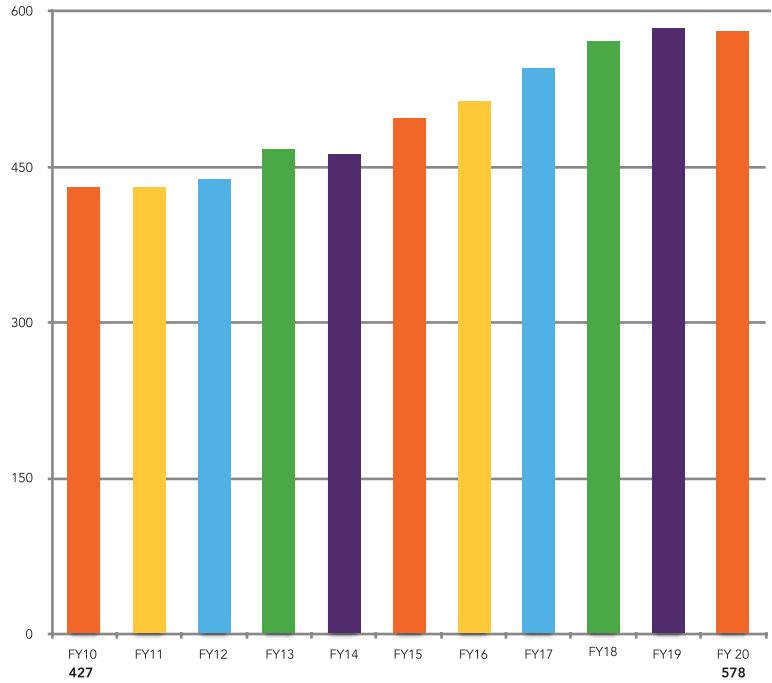


## UCS Endowment Total

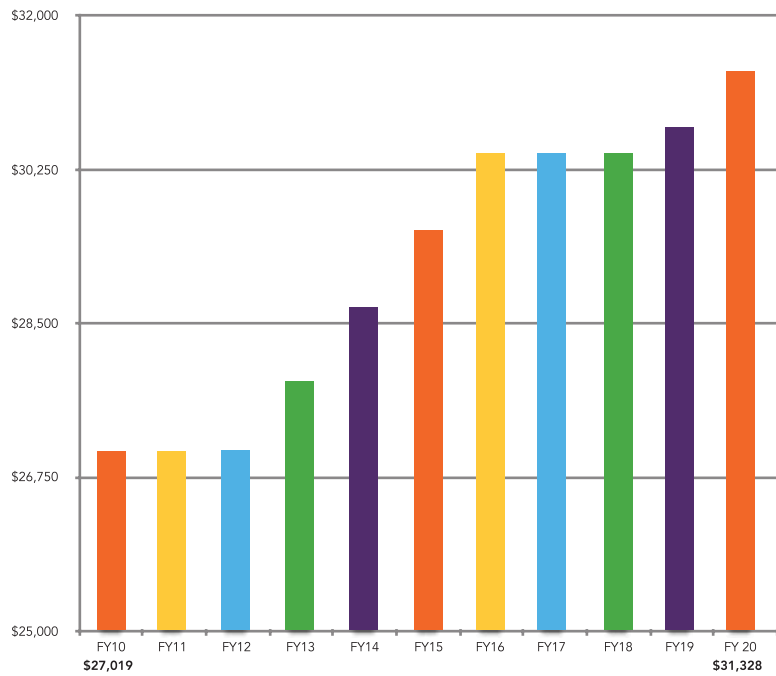




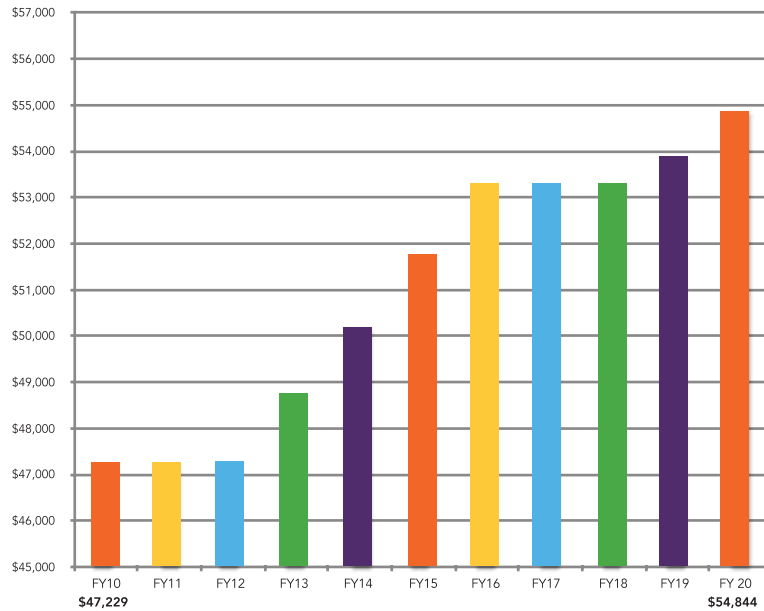
## UCS Student Enrollment



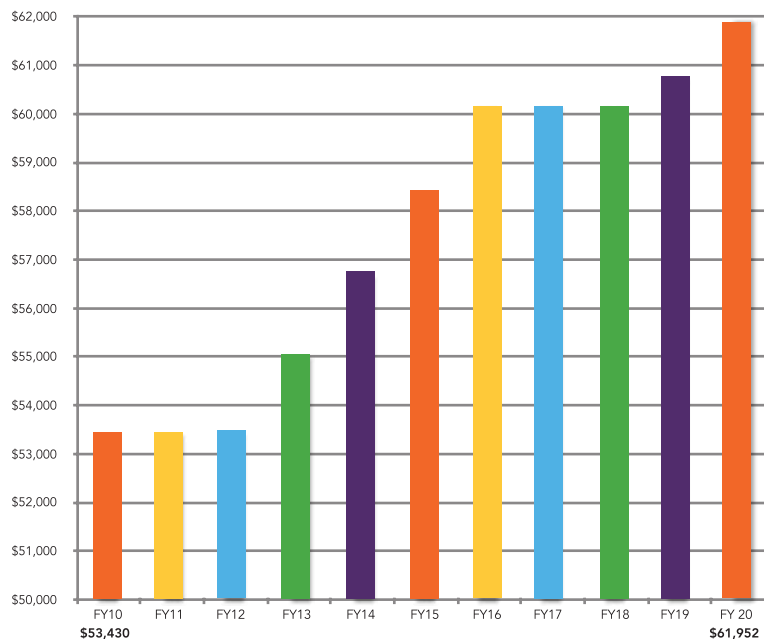
## Historical Salary Scale: Average First Year Teacher



## Historical Salary Scale: Mid Career Teacher

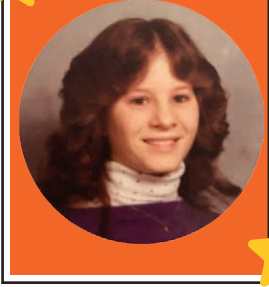


## Historical Salary Scale: Veteran Teacher

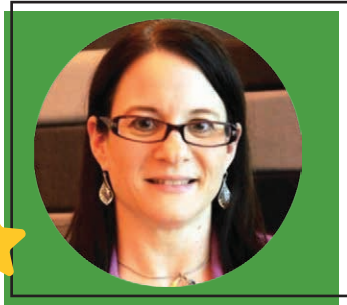




& NOW



THEN



Felicia  
Soto

'85

Urban prides itself on its diverse student body. Our students come from many different cultures and socioeconomic backgrounds, which adds a special sort of uniqueness to the school environment. We always appreciate connecting with our former students and see where life's journey has brought them.

Felicia Soto's mother, Sharon Arroyo, was an extremely resourceful woman and would do anything to instill a love of education and the value of learning in her children. Struggles aside, she utilized various resources in the community and built relationships to help open the doors to many opportunities for her children. Felicia mentioned that, "Just because we did not have the means, did not mean we could not achieve our goals."

Because of Sharon's drive for the best education for her children, Felicia, her older brother, Jose Gonzalez, and two younger half-brothers, Miguel Lopez and Rafael Arroyo, all enrolled as students at UCS. Beginning her Urban education in 3rd grade, Felicia became exposed to many individuals who were from neighborhoods similar to where she grew up, as well as those who came from more affluent upbringings. At eight-years-old, Felicia's world opened up and she began to understand and to realize all of the opportunities that UCS had afforded her for future success.

During her time at UCS, Felicia played volleyball and basketball, was a cheerleader, a vocalist, and was involved in school plays. Felicia mentioned that she stayed very active and involved with school activities to help keep herself "out of trouble."

Margaret "Peg" Calvey, a former social studies teacher at St. Wendelin, truly made a lasting impact on Felicia's life. Peg and her late husband, Tom, became fully invested in Felicia and Jose's future. Not having children of their own, they took them under their wings...and Peg eventually became Felicia's Godmother.

After graduating from UCS, Felicia attended Saint Joseph Academy, and graduated in 1989. Following Felicia's high school graduation, she moved to Pennsylvania and attended Haverford College for four years studying physics, eventually changing her major to Economics. Attending a smaller school reminded her of UCS, thereby making her feel at home.

Today, Felicia is happily married to her husband, Eliot Martir, of eight years, and has a 19-year-old son, who resides in Arizona. She currently lives in North Ridgeville and is the Associate Director at Esperanza, Inc., whose mission is to improve the academic achievement of Hispanics in Greater Cleveland by supporting students graduating from high school and promoting post-secondary educational attainment. The "work I am doing is really near and dear. Not only was I raised in the neighborhood I serve at Esperanza, but I'm also an alumna of the organization as I was blessed to receive a scholarship when I was heading to college. It's rewarding to be a part of an organization that benefited my family and continues to help Hispanic families get access to education."

Additionally, Felicia was a mentor for the Wolfpack pilot program that took place during the 2019-2020 school year. She, along with 17 other mentors, supported and guided six 6th grade students to help better their lives both in and outside of the classroom. She thinks it is "great to connect with the students, alumni, and community." Our students and families need help, and it is "amazing to watch the kids learn and grow."

Some words of advice Felicia wanted to pass along to current UCS students:

*"Take advantage of all the wonderful support and opportunities that you have at UCS. Dream big, believe in yourself, work hard, ask for help when you need it, and always take the time to reach back and help others."*

# Our Supporters

A most sincere thank you to the following churches, corporations, foundations, individuals, and other organizations for their support during the fiscal year spanning July 1, 2019 - June 30, 2020.



## FOUNDER CIRCLE

\$50,000 and Above

Anonymous (3)  
Eva L. & Joseph M.  
Bruening Foundation  
Congregation of Saint Joseph  
Mr. James H. Helbling  
The Louise H. & David S. Ingalls  
Foundation  
JAM Foundation  
Mr. and Mrs. Thomas E. Jeckering  
Anne and Joe Juster  
Mr. and Mrs. Thomas A. Richlovsky  
Roundstone Insurance  
The Abington Foundation  
The Lozick Family Foundation  
The Perkins Malo Hunter Foundation  
The Elisabeth Severance Prentiss  
Foundation  
The Reinberger Foundation  
The Kelvin & Eleanor Smith  
Foundation

## LEADERSHIP CIRCLE

\$25,000 - \$49,999

Estate of John F. Clay  
Geisse Foundation  
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The Cook Family Charitable Fund  
The Dwight Family Charitable Fund  
The MetroHealth System  
The Tsvitse Foundation  
William J. & Dorothy K. O'Neill  
Foundation  
Ursuline Sisters of Cleveland

## HERITAGE CIRCLE

\$10,000 - \$24,999

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Systems LLC  
Bloom Family Charitable Fund  
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O'Neill Brothers Foundation  
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The Fairfax Foundation  
The Giant Eagle Foundation  
The Wuliger Foundation  
Third Federal Foundation  
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Mr. and Mrs. Richard H. Zucca

## PRESIDENT CIRCLE

\$5,000 - \$9,999

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Dr. and Mrs. Akram Boutros  
Clearstead  
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PNC Bank  
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James and Elizabeth Rossman Fund  
The Folk Charitable Foundation  
The RegisBeth DAF Fund

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SIFCO Foundation  
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Kauntz, Co. LPA  
The Thomas C. & Sandra S.  
Sullivan Foundation  
Mr. and Mrs. T. Sean Sullivan  
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Susan and John Turben Foundation  
Thatcher Family Fund  
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### PRINCIPAL CIRCLE

\$2,500 - \$4,999

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Mr. and Mrs. Michael R. White

### SUSTAINER CIRCLE

\$1,000, - \$2,499

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Family Foundation  
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The Benevity Community Impact  
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Mr. Paul Campbell  
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Food Designs, Inc. dba Ohio City Pasta  
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Daniel & Deirdre Geib Family  
Foundation  
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Kretz Family Foundation  
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Mr. and Mrs. William Murphy  
Stacy and Stephen Nock Family  
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North Coast Ohio Chapter of US LCP  
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Mr. Seth Orbach  
P.C. Giving Fund  
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at Cleveland Foundation  
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Dr. and Mrs. Robert A. Salata  
Mr. and Mrs. Robert J. Salmon  
Mr. and Mrs. Alfonso P. Sanchez  
Mr. and Mrs. Richard A. Sherman  
Ms. Sandra M. Stark  
J.D. and Catherine Sullivan  
Mr. and Mrs. Patrick M. Sullivan  
The Fortney Foundation  
The Swaminathan and Garg Foundation  
Mr. and Mrs. James Vitou  
Dr. Barbara Brown and  
Dr. Steven Ward  
Ms. Lynn E. Wolfram  
Mr. and Mrs. Michael Worthington

### FRIEND CIRCLE

\$250 - \$999

Ms. Jan L. Roller and  
Mr. David Abbott  
Dr. Christine Alexander-Rager  
Judge and Mrs. Richard J. Ambrose  
Mr. and Mrs. Peter Anagnostos  
Ms. Fey Parrill and Mr. Mark Anderson  
Anonymous (3)  
Mr. and Mrs. John Arrowsmith  
Dr. Faisal Bakaeen  
Ms. Amy Kulisheck and  
Mr. Robert C. Baraona  
Barnes Wendling CPAs, Inc.  
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Ms. Kathleen A. Bayun  
Beaumont School  
Mr. and Mrs. Patrick Beirne  
Mr. and Mrs. Edward Bell  
Mr. and Dr. Jeff H. Berlin  
Mr. and Mrs. Tim Berry  
Ms. Eileen Biehl  
Mr. Terry A. Biggar  
Mrs. Martha Bober  
Mr. and Mrs. Richard P. Bongorno  
Mr. and Mrs. Charles Bonvissuto  
Mr. and Mrs. James E. Bradley  
Jon and Mary Kay Bridge  
Mr. and Mrs. Daniel J. Brogan  
Ms. Kristine Bryan  
Mr. James Calvey

Ms. Laura Chalker and  
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VP of Corporate Administration  
*Miceli Dairy Products Company*

**Jane M. Platten**  
Senior Vice President,  
Administration & Chief of Staff  
*The MetroHealth System*

**Thomas A. Richlovsky**  
Executive VP (retired)  
*PNC Bank*

**Alfonso Peña Sánchez**  
Chairman & CEO  
*The Sanchez Group*

**Jeffrey Schwab**  
Senior VP & Practice Leader  
*Oswald Companies*

**Raj Trikha**  
Managing Director & Head, Industrial,  
& Energy Groups  
*KeyBanc Capital Markets, Inc.*

**Paul T. Tsvitse, PhD**  
Pulmonologist  
*Summa Health System*

**Gregg Wasilko**  
Real Estate Sales  
*Howard Hanna*

**Wendy Worthington**  
VP of Human Resources  
*SIFCO Industries*

**John Arrowsmith**  
Managing Director  
*JPMorgan*

**John Beer**  
Senior Vice President,  
Managing Director  
*PNC Wealth Management*

**Dennis J. Bodziony**  
Partner (retired)  
*Ernst & Young LLP*

# Ways to Support

- Bequests and Planned Gifts
- Corporate Matching Gifts
- Gifts of Time
- In-Kind Gifts
- Honorary or Memorial Giving
- Pledges
- Stock and Investments
- United Way

## What You Can Support

- Annual Fund/Scholarship Drive
- Capital Campaign
- Endowment Fund
- Programming

## Yearly Giving Levels

- \$50,000 and Above - Founder Circle
- \$25,000 - \$49,999 - Leadership Circle
- \$10,000 - \$24,999 - Heritage Circle
- \$5,000 - \$9,999 - President Circle
- \$2,500 - \$4,999 - Principal Circle
- \$1,000 - \$2,499 - Sustainer Circle
- \$250 - \$999 - Friend Circle
- \$1 - \$249 - Partner Circle

## How does the average student attend UCS in 2019–2020?

UCS investment per student:

Per pupil State of Ohio funds received:

Average family contribution:

Average scholarship provided by UCS endowment:

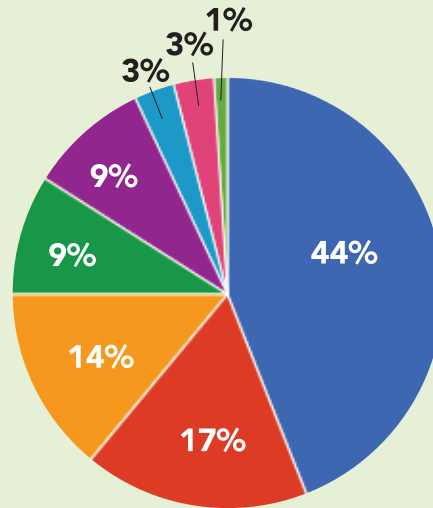
Balance to be covered by UCS Annual Fund through scholarship support like yours:

	\$10,213
—	\$4,980
	\$5,233
—	\$259
	\$4,974
—	\$1,500

**\$3,474**

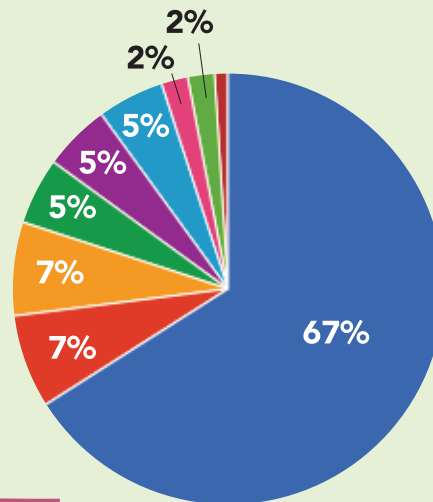


# Financial Results



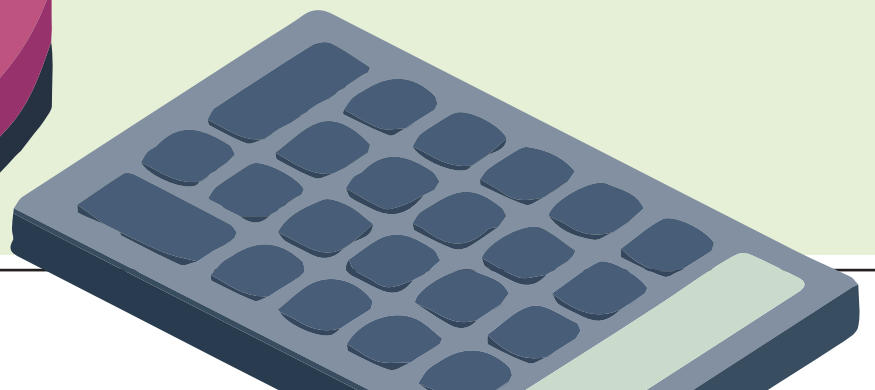
## Revenue

- Government Scholarships
- Contributions
- One-Time Federal Support
- Special Event Revenue and Other Income
- Government Support
- Investment Income, Realized and Unrealized Gain on Investment
- Tuition
- Rental Income



## Expenses

- Salaries and Benefits
- Depreciation and Amortization
- Building Security and Maintenance
- Interest Expense
- Educational Supplies and Food
- Office and Technology
- Utilities
- Consulting and Professional Services
- Bank and Custodian Fees





## Revenue

### Unrestricted Revenue

Government Scholarships . . . . .	\$2,851,601
Contributions . . . . .	\$1,125,523
One-Time Federal Support . . . . .	\$926,802
Special Event Revenue and Other Income . . . . .	\$566,659
Government Support . . . . .	\$566,652
Investment Income, Realized and Unrealized Gain on Investment . . . . .	\$207,619
Tuition . . . . .	\$176,025
Rental Income . . . . .	\$76,183

**Total Unrestricted Revenue . . . . . \$6,497,064**

### Restricted Revenue

Contributions . . . . .	\$2,622,088
Investment Income, Realized and Unrealized Gain on Investment . . . . .	\$158,988

**Total Restricted Revenue . . . . . \$2,781,076**

**TOTAL REVENUE . . . . . \$9,278,140**

## Expenses

Salaries and Benefits . . . . .	\$5,217,822
Depreciation and Amortization . . . . .	\$584,599
Building Security and Maintenance . . . . .	\$542,851
Interest Expense . . . . .	\$425,984
Educational Supplies and Food . . . . .	\$400,153
Office and Technology . . . . .	\$359,349
Utilities . . . . .	\$137,488
Consulting and Professional Services . . . . .	\$125,233
Bank and Custodian Fees . . . . .	\$5,906

**Total Expenses . . . . . \$7,799,385**

**Change in Net Assets . . . . . \$1,478,755**

### Statement of Net Assets

Cash . . . . .	\$1,311,085
Restricted Cash . . . . .	\$4,360,422
Notes Receivable . . . . .	\$12,471,100
Investments at Fair Market Value . . . . .	\$17,745,467
Property and Equipment, Net . . . . .	\$25,323,802
Other Asset . . . . .	\$54,000
Liabilities . . . . .	(\$23,367,813)




**TOTAL NET ASSETS . . . . . \$37,898,063**

**Note:** 5% transfer of Endowment Assets totaled \$870,000



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